MANOR LEAS INFANT SCHOOL

PERSON SPECIFICATION – SEND TEACHING ASSISTANT (Level 1)

Manor Leas Infant School is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	❖ NVQ Level 2 qualification (or equivalent)	❖ NVQ Level 3 or equivalent ❖ GCSE grade A-C or equivalent level in English and mathematics ❖ First Aid qualification ❖ Paediatric First Aid qualification	❖ Application form ❖ Interview
Experience	❖ Minimum of 2 years' experience of working with children ❖ Knowledge of child protection & safeguarding	❖ Experience of working with children with additional needs, particularly children with social and communication needs and/or an Education, Health and Care Plan ❖ Experience of working with children with Autism ❖ Experience of working in an educational setting, particularly within EYFS - Key Stage One ❖ Knowledge and experience of delivering Phonics ❖ Experience of delivering interventions	❖ Application form ❖ References ❖ Interview
Skills	❖ Ability to work in a team ❖ Work with guidance, but under limited supervision ❖ Ability to use own initiative ❖ Liaise and communicate effectively with others ❖ Demonstrate good organisational skills		❖ Application form ❖ Interview ❖ References
Training	❖ Willingness to undertake relevant training ❖ Commitment to own professional development	❖ Autism related training ❖ Little Wandle Phonics training ❖ Speech and language related training	❖ Application form ❖ Interview ❖ References

Personal Characteristics	❖ Displays warmth, care and sensitivity with children ❖ Patient ❖ Positive attitude ❖ Creative ❖ Resilient and hard working ❖ Able to work on own initiative ❖ Respectful of confidentiality ❖ A good sense of humour		❖ Application form ❖ Interview ❖ References