# MANOR LEAS INFANT SCHOOL

## PERSON SPECIFICATION –NURSERY TEACHING ASSISTANT

***Manor Leas Infant School is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment***

| | ESSENTIAL | DESIRABLE | EVIDENCE |
|---|---|---|---|
| **Qualifications** | ❖ NVQ Level 2 qualification (or equivalent) | ❖ NVQ Level 3 qualification (or equivalent)<br>❖ GCSE grade A-C or equivalent level in English and mathematics<br>❖ Paediatric First Aid qualification<br>❖ Further qualifications to support children in schools | ❖ Documentary evidence<br>❖ Interview |
| **Experience** | ❖ Minimum of 2 years' experience of working with children<br>❖ Knowledge of child protection & safeguarding | ❖ Experience of working with 3-4-year olds<br>❖ Experience of working in an educational setting<br>❖ Experience of working with children with SEND | ❖ Documentary evidence<br>❖ Interview |
| **Skills** | ❖ Ability to work in a team<br>❖ Ability to work with guidance, but under limited supervision<br>❖ Ability to liaise and communicate effectively with others<br>❖ Good organisational skills<br>❖ Ability to maintain a safe environment<br>❖ Ability to deliver play-based learning opportunities<br>❖ Ability to assess children's learning against the EYFS curriculum<br>❖ Ability to use technology | | ❖ Documentary evidence<br>❖ Interview |
| **Training** | ❖ Willingness to undertake relevant training<br>❖ Commitment to own professional development | ❖ Training related to SEND or behaviour<br>❖ Training related to nursery age pupils | ❖ Documentary evidence<br>❖ Interview |
| **Personal Characteristics** | ❖ Displays warmth, care and sensitivity with children<br>❖ Patient<br>❖ Positive attitude<br>❖ Creative<br>❖ Resilient and hard working<br>❖ Able to work on own initiative<br>❖ Respectful of confidentiality | | ❖ Documentary evidence<br>❖ Interview |