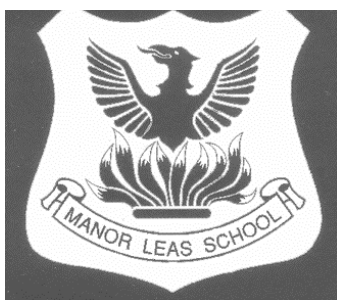


MANOR LEAS INFANT SCHOOL



Little People, Big Ideas

Uniform Policy

Policy number	3
Policy revision	1
Policy reviewed	Spring 2025
Review date	Spring 2028
Committee	FGB
Authors	Headteacher

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their class teacher, who can answer questions about the policy and respond to any requests, in conjunction with the Headteacher where necessary. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible and to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as stickers or providing school tops
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

All children are requested to wear the required school uniform which is as follows:

- **Navy** sweatshirt (not hoodie), jumper or cardigan
- **Navy** trousers, shorts, skirt or pinafore dress
- Plain **white** polo shirt, shirt or blouse
- **Navy** tights
- Plain **navy, black or white** socks
- **Navy** check dresses may be worn during the summer
- **Black**, flat shoes or **black** flat boots can be worn. (Open-toed sandals are not permitted for health and safety reasons.)
- A pair of wellies

All children are requested to wear the required PE kit which is as follows:

- **Navy** shorts or **navy** jogging bottoms
- Plain **white** T-shirt or polo shirt
- Plain **navy** jumper or hoodie
- Plain trainers or plimsolls for outdoor PE lessons

Logo-branded sweatshirts, cardigans, polo shirts, PE tops or PE hoodies can be purchased, but there is no expectation for children to wear branded items.

Jewellery is not permitted in school other than a watch and plain stud earrings which will need to be removed or taped over on PE days. Smart watches that can access the internet, play games, record or take photos are not permitted.

Hair should be kept neat and tidy. We encourage long hair to be tied back and we may require pupils to tie their hair back for specific activities due to health and safety e.g. PE lessons. Simple hairbands, hairclips, bobbles etc are permitted, but we may ask pupils to remove large/distracting headwear if it is impacting on other pupils. Unnatural hair colours are not permitted.

We encourage children to bring a school bookbag rather than a backpack in order to minimise the space needed to store the items.

4.2 Where to purchase it

Plain items of uniform are available from most High Street retailers or supermarkets.

Uniform with our school logo is available from Uniform Direct: Dixon House, Dixon Way, Lincoln, LN6 7XN (01522 510016) or at <http://www.uniform-direct.com/>

Second-hand uniform can be purchased from The Bridge Community Venue 72A Newark Road, LN5 8PY, through the Friends of School Association second-hand uniform sales or by contacting the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Trustees

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed and approved every three years by a named trustee.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy